

San Diego Community College District - College Adjunct Faculty Appraisal Form

For: Michael Trit
(Evaluee's Name)

CRITERIA	Needs Development	Competent	Exceeds Standards	Unable to Observe
1. Current Subject Area Knowledge/ Professional Development	[]	[]	[<input checked="" type="checkbox"/>]	[]
2. Knowledge of Learning Theory	[]	[<input checked="" type="checkbox"/>]	[]	[]
3. Course Conceptualization/Integration	[]	[]	[<input checked="" type="checkbox"/>]	[]
4. Organizing/Planning	[]	[]	[<input checked="" type="checkbox"/>]	[]
5. Innovation/Resourcefulness	[]	[]	[<input checked="" type="checkbox"/>]	[]
6. Presentation Skills	[]	[]	[<input checked="" type="checkbox"/>]	[]
7. Adaptability/Flexibility	[]	[]	[<input checked="" type="checkbox"/>]	[]
8. Facilitation Skills	[]	[]	[<input checked="" type="checkbox"/>]	[]
9. Assessment	[]	[]	[<input checked="" type="checkbox"/>]	[]
10. Feedback Skills	[]	[]	[<input checked="" type="checkbox"/>]	[]
11. Skill in Creating the Learning Environment	[]	[<input checked="" type="checkbox"/>]	[]	[]
12. Skill in Managing Class Time	[]	[]	[<input checked="" type="checkbox"/>]	[]
13. Skill in Making Content Relevant	[]	[]	[<input checked="" type="checkbox"/>]	[]
14. Skill in Establishing Rapport/Trust	[]	[]	[<input checked="" type="checkbox"/>]	[]
15. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[<input checked="" type="checkbox"/>]
16. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[<input checked="" type="checkbox"/>]	[]	[]
17. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[<input checked="" type="checkbox"/>]
OVERALL RATING:	Needs Development []	Competent []	Exceeds Standards []	[]

SIGNATURES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

DEAN

DATES:

4/30/12

4/30/12

5/22/12

Instructor: TAIT MICHAEL *A		Start Date: 01/23/2012		Course: MATH 116		Scanned: 25							
Campus: Mesa		End Date: 05/19/2012		CRN: 85988		Enrollment: 32							
Question	Response A		Response B		Response C		Response D		Response E		Total Responses		Mean (of A-D)
	Number	PCT	Number	PCT	Number	PCT	Number	PCT	Number	PCT	Number	PCT	
1	15	60	7	29	2	8	1	4	0	0	25	100	3.44
2	14	57	6	24	4	16	1	4	0	0	25	100	3.32
3	17	68	4	16	4	16	0	0	0	0	25	100	3.52
4	23	92	2	8	0	0	0	0	0	0	25	100	3.92
5	21	84	1	4	1	4	2	8	0	0	25	100	3.64
6	12	48	8	32	5	20	0	0	0	0	25	100	3.28
7	13	52	11	44	1	4	0	0	0	0	25	100	3.48
8	12	48	11	44	1	4	1	4	0	0	25	100	3.36
9	11	44	5	20	9	36	0	0	0	0	25	100	3.08
10	6	24	12	48	6	24	1	4	0	0	25	100	2.92
11	14	57	9	36	2	8	0	0	0	0	25	100	3.48
12	10	40	9	36	5	20	1	4	0	0	25	100	3.12
13	15	60	7	29	3	12	0	0	0	0	25	100	3.48
14	17	68	4	16	4	16	0	0	0	0	25	100	3.52
15	20	80	5	20	0	0	0	0	0	0	25	100	3.80
16	17	68	7	29	1	4	0	0	0	0	25	100	3.64
17	19	76	3	12	3	12	0	0	0	0	25	100	3.64
18	9	36	6	24	5	20	5	20	0	0	25	100	2.76
19	16	64	5	20	4	16	0	0	0	0	25	100	3.48
20	15	60	9	36	1	4	0	0	0	0	25	100	3.56
TOTAL	296	60	131	27	61	13	12	3	0	0	500	100	3.42
21	15	60	10	40	0	0	0	0	0	0	25	100	.00
22	17	68	7	29	0	0	0	0	1	4	24	96	.00
23	1	4	9	36	10	40	2	8	3	12	22	88	.00
24	10	40	7	29	8	32	0	0	0	0	25	100	.00
25	9	36	1	4	3	12	2	8	10	40	15	60	.00
26	3	12	1	4	3	12	7	29	11	44	14	57	.00
27	23	92	2	8	0	0	0	0	0	0	25	100	.00

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end of report 85988



SAN DIEGO MESA COLLEGE

7250 Mesa College Drive
San Diego, California 92111-4998
619-388-2600

School of Mathematics
& Natural Sciences
619-388-2795

DATE: February 28, 2012
TO: Michael Tait, Mathematics
FROM: Dr. Saeid Y. Eidgahy, Dean 
School of Mathematics and Natural Sciences

SUBJECT: SPRING 2012 ADJUNCT FACULTY EVALUATION PROCEDURE

In consultation with your Department Chair (per art. XV of the agreement), your peer evaluator will be **Professor Socorro Hunt**. Evaluation procedures are composed of the following:

- **You should conduct student evaluations as soon as possible. If you have not received the appropriate package, please contact Professor Nancy Bray, Evaluations Coordinator, at (619) 388-2892 or nbray@sdccd.net. IT IS YOUR RESPONSIBILITY TO ENSURE STUDENT EVALUATIONS ARE CONDUCTED.**
- Classroom visit by your peer evaluator;
- Your peer evaluator will complete an adjunct faculty appraisal form (sample attached);
- The completed form, once signed by both you and the evaluator, will be returned to my office in J107 **no later than May 4, 2012**;
- Your Department Chair and I will review record of class visits, completed student evaluation forms and tabulated statistical results;
- Results of peer evaluation, student evaluation and Chair and Dean reviews will be made available to you once above steps have been completed;
- You may request a meeting to discuss the results; and
- Finally, I, in consultation with your Chair, may hold such a meeting if needed.

Thank you and I look forward to working with you throughout this development process. Should you have any questions, please don't hesitate to contact me.

Enc: Adjunct Faculty Appraisal Form

Cc: Professor Socorro Hunt, Peer Evaluator
Professor Terrie Teegarden, Chair, Mathematics